







Labour law

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Syllabus

CHAPTER I - INTRODUCTION

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§ 2. Sources of Labour Law: statute law and autoregulation – the importance of the collective agreements

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- § 3. Major characteristics: legal and economic subordination
- § 4. Employee; independent contractor & para-subordination. The special case of the work provided at digital platforms

Section II – Hiring process

- § 5. Process of selection and use of algorithms and Al
- § 6. Form of contract





Section III - Citizenship rights

- § 7. Personality rights
- § 8. GDPR and protection of personal data
- § 9. Equality and non-discrimination





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- § 10 Scope of activities
- § 11. Place of work / Remote work
- § 12. Working schedule / Right to disconnect
- § 13. Salary





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- § 14. Fixed-term and very short-term contracts
- § 15. Temporary work
- § 16. Telework agreement
- § 17. Commission of services 'contract



Section V - Vicissitudes Subsection I –Transfer of Undertaking

§ 18. The EU Directive

§ 19. The Portuguese legal framework: process, rights & duties and right to oppose

Subsection II – Work Accidents

§ 20. Legal background – objective liability

§ 21. The Portuguese legal framework - Law 98/2009: concept; assumptions; accountability; right to assistance and exemptions



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- § 22. Expiry
- § 23. Mutual agreement
- § 24. Termination at the employer's initiative (dismissal with just cause)
- § 25. Termination on the initiative of the worker (denounce with just cause; notice of termination)





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- § 22. Trade Unions and employers 'associations
- § 23. Collective bargaining: importance; process and assumptions
- § 24. Collective agreements: a powerful source of law to govern the employment relationship

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- § 25. Instruments of resolution
- § 26. Strike





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